



MILITARY VACANCY ANNOUNCEMENT



ANNOUNCEMENT NUMBER: MVA26-002

Open Date:	7-Jul-2026	Close Date:	8-Aug-2026
Unit:	Headquarters ORANG, 230 Geer Drive Dr, Salem, Oregon 97309-5047		
Position Title:	State A3, Director of Operations		
AFSCs:	P10C0W		
Grade:	promotable O-5 to O-6		
Status:	Drill-Status Guardsman		
Cross-Train:	No		

Who May Apply:

Current on-board members of the Oregon Air National Guard
Members eligible to join the Oregon Air National Guard

How to Apply:

Letter of intent with chain of command endorsement, official military bio and/or civilian CV; current individual fitness report stating member is current and passing; last 3 OPBs; current Record Review/Update from vMPF (view/print all pages)

Email Packages to:

142.WG.JFHQ-OR-AC-AGR.Org@us.af.mil / mellissa.handzel.1@us.af.mil / christopher.lantagne.2@us.af.mil

DUTIES AND RESPONSIBILITIES

This position is assigned to the Headquarters Oregon Air National Guard.

The state-level A3 oversees operations, training, and readiness programs, providing guidance and coordination for personnel, units, and state-level operational initiatives. They bridge the gap between state headquarters, individual units, and federal agencies. This role ensures that the Air National Guard maintains readiness, effective training programs, and compliance with both state and federal operational requirements.

The state-level A3 serves as the principal operations officer at the State Air National Guard headquarters, responsible for planning, coordinating, and supervising all operational and training activities. Key duties include:

1. Operations Oversight: Directs and monitors state-level operational programs, ensuring units are prepared for both federal and state missions, including deployments, exercises, and emergency response operations.
2. Training Management: Develops and implements training programs for personnel, mission-specific exercises, and readiness evaluations. Coordinates with Combat Readiness Training Centers (CRTCs) to provide realistic, integrated training environments .
3. Personnel Coordination: Provides guidance on assignments, promotions, performance evaluations, and retention programs. Monitors manning, manpower authorizations, and organizational changes to maintain operational effectiveness.
4. Policy and Program Development: Drafts and enforces state-level policies, procedures, and publications related to operations, training, and personnel management.
5. Interagency Liaison: Maintains frequent contact with the National Guard Bureau (NGB), and other federal and state agencies.
6. Problem Resolution: Conducts research and provides solutions for complex operational, administrative, and training issues, including medical, personnel, and readiness challenges.

Additional Requirement: Officers assigned to prefix P positions must possess a current aeronautical rating and qualification for aviation service as a pilot.

- POC is Col Christopher E. Lantagne, Director of Staff-Air, HQ ORANG, (971) 355-3024, christopher.lantagne.2@us.af.mil

- E-Mail Subject Line should be the Announcement Number and Last Name (Example: MVA26-001 - Doe)

- All documents should be consolidated into a SINGLE PDF, in the order listed above
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